

**KINGSLEE HEIGHTS HOME ASSOCIATION  
EXTERIOR CHANGES, REPAIR or CONSTRUCTION**

Subject: Independent Contractor Disclosure and Release

Adopted: October 9,2001

We understand that Kingslee Heights Home Association does not permit Contractors to perform external repairs, changes or construction work on Units above the first level, particularly roofing work, without supplying Certificates of General Liability and Worker's Compensation Insurance approved by KHHA.

However, KHHA will permit Independent Contractors to perform such work on the ground levels and decks immediately above ground levels providing they supply a Certificate of General Liability Insurance and sign this Disclosure and Release document.

As a Business Proprietor, we attest that we meet the requirements of legal status determination as an Independent Contractor, that we have no employees and that we do not elect to cover ourselves under the Worker's Compensation Act.

Notice to the Independent Contractor: Anyone working for you is considered to be an employee unless they comply with all nine points of the status determination test.

We will provide a Certificate of Insurance for Worker's Compensation for anyone not complying with the status determination test before performing any work.

Based the above disclosures and representations, we hereby release and hold harmless the Unit Owners and Kingslee Heights Home Association from any claim for injuries or property damage based upon any theory of employment both for us as an Independent Contractor and any other person or entity retained, hired, subcontracted or employed by us. We also agree to promptly pay any legal claims arising out of our work for injuries or property damage.

Independent Contractor \_\_\_\_\_

Address \_\_\_\_\_

By \_\_\_\_\_

Date \_\_\_\_\_